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| **CONFIDENTIAL APPLICATION FORM SECTION 1**  Citizens Advice-Hart District  Royal Oak Close, Yateley  Hants, GU46 7UD | | | | |
| Please refer to the **Guidance Notes for Applicants** before completing this application form.  We value diversity, promote equality and challenge discrimination. We encourage and welcome applications from suitably skilled candidates from all backgrounds. Members of the recruitment panel will consider information you provide against the person specification for the role to decide whether you will be shortlisted for an interview. It is therefore essential that you complete the form fully and that you **clearly demonstrate** how you meet each point on the person specification. Please note that CVs are not accepted. | | | | |
| Candidate ref. number (for office use only): | | |  | |
| **Position applied for** | | | | |
| Job title |  | Job reference | |  |
| Location |  | | | |

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| **Personal information and address for correspondence** | | |
| First name(s) |  | |
| Last name |  | |
| Address |  | |
| Postcode |  | |
| Telephone home |  | |
| Telephone work |  | |
| May we contact you at work? | |  |
| Mobile |  | |
| Email |  | |
| We will normally contact you by email. However, if you would prefer to be contacted using another method please let us know here: | | |

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| **Information, experience, knowledge, skills and abilities**  **IMPORTANT INFORMATION** |
| **It is essential that you complete this section in full. Please refer to the Guidance Notes for Applicants for further details.**   * Please explain and demonstrate how your experience, skills and knowledge meet the selection criteria for the post described in the **Person Specification (found in the Job Pack).** * Please ensure that you address all the criteria on the person specification using the same order and numbers. |
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| **Career History** | | | |
| Please include your current / previous employment (including job training schemes), voluntary work, community activities, school placements, time caring for dependants etc. Please put in date order, starting with the most recent. (Continue on a separate sheet if necessary.) | | | |
| **Employer’s name and address and type of business** | **State position held and outline briefly the nature of the work and your responsibilities.** | | |
|  |  | | |
|  | Dates: | From | To |
|  | Reasons for leaving | | |
|  |  | | |
|  |  | | |
|  | Dates: | From | To |
|  | Reasons for leaving | | |
|  |  | | |
|  | Dates: | From | To |
|  | Reasons for leaving | | |

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| **If you have worked or volunteered in the Citizens Advice service within the last 5 years please provide further details. References will be taken up for successful candidates.** | | | |
| **Employer’s name and address and type of business.** | **State position held and outline briefly the nature of the work and your responsibilities.** | | |
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|  | Dates: | From | To |
|  | Reasons for leaving | | |
| Manager’s name and contact details | | | |

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| **Professional development** | |
| Please give details of any professional qualifications, including membership of any professional bodies and any job-related training that you have undertaken. | |
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| Criminal convictions |

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| Have you had any previous convictions not regarded as spent under the Rehabilitation of Offenders Act 1974? | No |
| If YES please provide details of the offence and the date of conviction. | | |

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| Having a criminal record will not necessarily bar you from working for [bureau} CAB – much will depend on the type of job you have applied for and the background and circumstances of your offence.  For some posts, an offer of employment will be subject to a CRB check. If this applies to the post for which you are applying, this will be noted in the application pack.  Please see Guidance Notes and Application Pack for further details |

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| **References** | | |
| Please provide the names, addresses, telephone numbers and email addresses of two people who may be approached for references. One of these **should** be your present or most recent employer, the other could be someone who knows you in a work related, voluntary or academic capacity. Both referees should be able to comment on your suitability for the post applied for. References will only be taken up for successful candidates following interview. | | |
| **Referee 1** |  | |
| **Name** |  | |
| **Address** |  | |
| **Postcode** |  | |
| **Telephone** |  | |
| **Email** |  | |
| In which context does this referee know you? | |  |
| **Referee 2** |  | |
| **Name** |  | |
| **Address** |  | |
| **Postcode** |  | |
| **Telephone** |  | |
| **Email** |  | |
| In which context does this referee know you? | |  |

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| **Attachments** | | | |
| Have you attached any separate sheets or documents? | No | If yes how many? |  |

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| **Entitlement to work in the UK** |
| A job offer will be subject to confirmation that you are permitted to work in the UK in accordance with the provisions of the Asylum and Immigration Act 1996. You will be asked to provide evidence of your entitlement to work in the UK if you are successful and an offer of employment is made.  Please note that Citizens Advice does not hold a sponsor licence and, therefore, cannot issue certificates of sponsorship under the points-based system. |

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| Declaration | |
| Data Protection Statement: I consent to this information being processed and stored for the purpose of recruitment and selection at Hart District CAB, and if appointed, for the purposes of employment at Hart District CAB.  I confirm that to the best of my knowledge, the information I have provided on this application form is true and correct. I understand that if appointed on the basis of false information contained in this form, I may be summarily dismissed. | |
| **If you are sending your application form by e-mail, please mark this box**  **(as a substitute for your signature) to confirm that you agree to the above declaration.** | |
| Signed: | Dated: |

Please return this form to:-

admin@hartcab.cabnet.org.uk

or:-

Citizens Advice-Hart District

Royal Oak Close, Yateley

Hants, GU46 7UD

*Please note that we retain all unsuccessful application forms for a period of 12 months from date of the role being advertised.*

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| **CONFIDENTIAL APPLICATION FORM SECTION 2**    **Diversity monitoring**  Please note **Section 2** will be detached before sending your application to the recruitment panel for shortlisting. |

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| **Job title:** |  | |
| **Candidate ref. number (for office use only):** | |  |

Citizens Advice is committed to valuing diversity and promoting equality.

We encourage and welcome applications from suitably qualified candidates from all backgrounds regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to work in the service. Please help us by providing the following information.

All information will be treated confidentially and will be separated from your application form before making any selection decisions.

**General Data Protection Regulations (GDPR)**

Under data protection law we are allowed to ask for this information as its sole purpose is to allow us to monitor the diversity of our applicants.Citizens Advice Hart will keep the information secure and confidential and won’t share it outside of the service. The information is only used for the purposes of recruitment and selection diversity monitoring.

If you become an employee of Citizens Advice Hart the information will be retained for the purpose of diversity monitoring only and if we require this information for other purposes, you will be asked to provide it separately - i.e. this form will not be used for other purposes.

If you would prefer not to answer any of the questions we ask, please leave them blank. If you would like us stop using the information you provide, please contact us.

Thank you for your co-operation.

**This information will not be seen by anyone responsible for making recruitment decisions or have any impact on you directly.**

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| **From which publication or other source did you FIRST learn of the post?** |

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| **Age** |
|  <25  25-34  35-44  45-54  55-64  65+ |
| **Gender** |
| ** Female  Male  Prefer not to say** |
| **Sexual Orientation** What is your sexual orientation? |
| Bisexual Gay Man Gay woman/Lesbian Heterosexual/Straight  Other Prefer not to say |
| **Do you consider yourself to have a disability or a long term health problem?** Citizens Advice believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe everyone has a role to play in society and we want Citizens Advice to benefit from the widest range of talent available. |
| Yes No Prefer not to say |

**Ethnic Origin**

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| --- | --- | --- | --- | --- |
| **White** | **Mixed Heritage** | **Asian or Asian Black** | **Black or Black British** | **Chinese or Other Ethnic Group** |
| British  English  Scottish  Welsh  Northern Irish  Gypsy or Irish Traveller | White and Black  Caribbean  White and Black  African  White and Asian  Mixed British  Other Mixed | Indian  Pakistani  Bangladeshi  Other Asian | Black Caribbean  Black African  Other Black | Chinese  Arab  Other Ethnic Origin |

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| **Religion or belief** Which group below to you most identify with? |
| No religion Christian Buddhist Muslim Jewish Hindu Sikh  (inc. Church of England,  Catholic, Protestant  & other denominations)  Other, please state…………………………………… Prefer not to say |